ACCESS AUDIT

RASHTRIYA SANSKRIT SANSTHAN

Under the project

By

HANDICARE- Indian Association of Persons with Disabilities

15/1 Chowdhary Square, Near Mahanagar Rly. Crossing, Lucknow 226007
Tel.:0522-4066786, 9415578606
Email: handicare@gmail.com
Website: www.handicareindia.org
# Table of Contents

Acknowledgement 04  
Abbreviations 05  
Objectives 06  
Principle 06  
Handicare 07  
About Lucknow city 08  
About the Building 09  
Access Audit Team 11  
Methods and Processes Adopted 11  
Summary 12  
Audit Report 14  
   1. Information & Communication  
   2. Services  
Physical accessibility  
External Environment 16  
   1. Parking  
   2. Alighting  
   3. Accessible Route  
Internal Environment 20  
   4. Accessible Entrance  
   5. Reception and Lobby  
   6. Stairs  
   7. Ramps
8. Handrails
9. Elevators/Lift
10. Escalators/Passengers Conveyors
11. Corridors
12. Doors and Doorways
13. Accessible Toilet
14. Cafeteria
15. Drinking Water Facility
16. Controls and Operating Mechanisms
17. Signage
18. Emergency Evacuation

Voices from the PwDs Working in this Building 38
Vendor list 39
Acknowledgement

We would like to express our deepest appreciation to all those who provided us the possibility to complete this access audit.

First of all we would like express our thanks to Mr. Anil Sagar, Secretary, Department of Disabled Persons’ Development, Government of U.P. who sent an official letter to all the organisations where HANDICARE was to perform the Access Audit of their building.

Furthermore we would also like to acknowledge with much appreciation the crucial role of the staff of M/s MURALAGE the architect firm who in spite of their busy work schedule spared their two staff members to accompany us in the access audit. And their back office helped in report preparation.

Our special thanks go to Mr. Shyamu, Hearing Impaired person, who accompanied us in the access audit of the building in spite of his busy work schedule.

Further it would not have been possible to do this access audit without the kind support and help of Prof. Surendra Pathak, Principal Rashtriya Sanskrit Sansthan, Lucknow.

We are most grateful to Mr. Tapas Kumar Jena and Mr. Santosh Kumar Behera for their inputs and giving finishing touch to the final report.

We are highly indebted to all these and many more for their support in completing the project.
### Abbreviations

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIC</td>
<td>Accessible India Campaign</td>
</tr>
<tr>
<td>CPWD</td>
<td>Central Public Works Department</td>
</tr>
<tr>
<td>HI</td>
<td>Hearing impaired</td>
</tr>
<tr>
<td>DEPwD</td>
<td>Department of Empowerment of Persons with Disabilities</td>
</tr>
<tr>
<td>PwD</td>
<td>Persons with Disability</td>
</tr>
<tr>
<td>VI</td>
<td>Visual Impairment</td>
</tr>
<tr>
<td>UNCRPD</td>
<td>United Nations Convention on the Rights of Persons with Disabilities</td>
</tr>
<tr>
<td>WC</td>
<td>Western Commode</td>
</tr>
<tr>
<td>RSS</td>
<td>Rashtriya Sanskrit Sansthan</td>
</tr>
</tbody>
</table>
Objective

For Persons with Disabilities (PwDs) universal accessibility is critical for enabling them to gain access for equal opportunity and live independently and participate fully in all aspects of life in an inclusive society.

Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 under sections 44, 45 and 46, United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), to which India is a signatory, and goal No. ‘3’ of Incheon Strategy (under UNESCAP) all cast obligations on the Governments for ensuring PwDs accessibility to (a) Information, (b) Transportation, (c) Physical Environment, (d) Communication Technology and (e) Accessibility to Services as well as emergency services.

The vision is to have an inclusive society in which equal opportunities and access is provided for the growth and development of Persons with Disabilities to lead productive, safe and dignified lives.

In this direction, Hon. Prime minister Shri Narendra Modi launched “Accessible India Campaign (Sugamya Bharat Abhiyan)” as a nation-wide flagship campaign for achieving universal accessibility that will enable persons with disabilities to gain access for equal opportunity and live independently and participate fully in all aspects of life in an inclusive society.

Principle

The Access Audit has been undertaken to appraise defined areas of the existing campus / buildings to access the extent of accessibility to services and facilities available there for persons with disabilities and to see the extent of works required to improve the current facilities.

The audit will take into account the needs of people with mobility, visual and hearing impairments. The audit will identify physical barriers to access against pre-determined criteria. The audit is only the starting point of an overall access plan and targets at enhancing the accessibility of built environment, information & communication and also to create awareness about disability and disabled people on the principle of universal design.
Handicare

HANDICARE- Indian Association of Persons with Disabilities established in 1986 is India’s first national level cross disability advocacy organisation of disabled people. HANDICARE’s mission is to promote human rights of the disabled people and helping them achieve full participation and equal status in the society.

HANDICARE is India’s first purely advocacy organisation and has been a pioneer in disability rights in India. Over the years it has several path breaking achievements to its credit and has been instrumental in framing of many conducive policies for the benefit of disabled people at large.

Besides ‘advocacy’ other major activities of the HANDICARE are:

- Awareness cum Sensitization
- HANDIACCESS
- HANDEDUCATION
- HANDIEMPLOYMENT
- HANDIRESOURCE-National Disability Information, Resource cum Research Centre
- National Disability Helpline – 09415578606, a 24x7 helpline to provide all the information on disability and to counsel.
- HANDICARE’s ‘Disability Information and Consultation cum Counselling Centre’ where disabled persons, their parents / guardians and other interested individuals are provided all the information on disability under one roof e.g.

In recognition of HANDICARE as the voice of the disabled people it has been included in most of the policy making committees of the Government of U.P. to formulate various welfare measures for the disabled people e.g.

- State Coordination Committee
- State Executive Committee
- Advisory Committee; Commissioner: Persons with Disabilities, Govt. of U.P.
- Consultative Committee: Divisional Commissioner Lucknow, for making Lucknow Barrier Free and Accessible for all.
- Grant-in-Aid Committee for Supporting the Voluntary Organisations, Government of U.P.
- District Railway Users Consultative Committee (DRUCC)
Uttar Pradesh is bound by Nepal on the North, Himachal Pradesh on the northwest, Haryana on the west, Rajasthan on the southwest, Madhya Pradesh on the south and south-west and Bihar on the east.

Uttar Pradesh has been one of the most highly populated states in India for a long time now. The census over the years has put the state at the pinnacle in terms of population. Located in the northern region of the country, the state shares its borders with states like Rajasthan, Madhya Pradesh, Bihar and Haryana. The state also borders the capital of India New Delhi along with the newly formed state of Uttarakhand. Uttar Pradesh has been one of the oldest states in the country and in every single way reflects the life and culture of India as a whole. The state has a population of about 190 million according to the Uttar Pradesh Census 2011. The growth rate of the population of Uttar Pradesh is about 20% which is alarming among the highest growth rates in the country.
About the Building

The campus of Rashtriya Sanskrit Sansthan is located at Vishal Khand, Gomati Nagar, Lucknow. It was established in the year 1983. It is spread across 10 acres of land, and the built-up area is about 7964 sq. mtr. It has ground plus three floors. There are 14 rooms on each floor.

In addition to the main building, the campus also has a boy’s hostel with 58 rooms, a girl’s hostel with 19 rooms and Staff Quarters. There is a spacious playground in this campus. Yoga activities are yet another distinguishing feature of the campus. It has also developed a rich library.

On reaching the premises of Rashtriya Sanskrit Sansthan, chairperson HANDICARE Mrs. Mridu R Goel, first met the Principal Prof. Surendra Pathak and appraised him about ‘Accessible India Campaign’, the access audit of the building and the work to be done by HANDICARE.
Mr. Pathak briefed us about the working of the organisation, the building, and the employees etc. He told us that Rashtriya Sanskrit Sansthan offers research programmes as well as offers courses like prakshastri (equivalent to pre-graduation), shastri (graduation), acharya (post-graduation), shiksha shastri (B.Ed). They also offer diploma courses in Pali, Patrakarita etc. They also offer a short course in Sanskrit which is for three months. Courses in the subjects like Hindi, English, Political Science, Economics and Computer Education etc are also taught along with traditional subjects like Sahitya, Vyakarana, Jyotisha, and Baudha Darshana. They also offer PhDs.

There are at present 80 employees including two employees with disabilities. One disabled employee is regular and the other is on contractual basis. Students with disabilities also study there and seats are reserved for them.

We were accompanied by Mr. Rajesh Kumar Mishra, office assistant, to help in the access audit of the campus.
Audit Team

HANDICARE access audit team access audited RASHTRIYA SANSKRIT SANSTHAN building situated at Gomti Nagar, Lucknow, on 18\textsuperscript{th} May 2016.

The team comprised of:

1. Mrs. Mridu R. Goel, Access Auditor (a wheelchair user), Chairperson HANDICARE
2. Mr. Ram Goel, access audit Master Trainer by CCPD
3. Ar. Namit Agarwal, partner architecture firm M/s Muralage
4. Mr. Rajiv Srivastava, draftsman with architecture firm M/s Muralage
5. Mr. Shyamu Sonkar (hearing impaired person)

Methodology and Processes Adopted

- Physical verification
- General observation and measurement of height, width, incline etc.
- Interaction with Staff (including persons with disabilities)
- Photography
- Sketches
## Summary Sheet

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Elements of Access Audit</th>
<th>Evaluation Rank</th>
<th>Components to be addressed immediately</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Information and Communication Systems</td>
<td>[x]</td>
<td>Website Accessibility.</td>
</tr>
<tr>
<td>2</td>
<td>Services</td>
<td>[x]</td>
<td>Disability Sensitization of all Staff</td>
</tr>
<tr>
<td>3</td>
<td>Parking</td>
<td>[x]</td>
<td>One Designated Parking Bay with International Symbol of Accessibility.</td>
</tr>
<tr>
<td>4</td>
<td>Alighting</td>
<td>[✓, ✗]</td>
<td>Alighting space to be done at main entrance.</td>
</tr>
<tr>
<td>5</td>
<td>Accessible Route</td>
<td>[x]</td>
<td>Tactile pathway with directional signage to be placed.</td>
</tr>
<tr>
<td>6</td>
<td>Accessible Entrance</td>
<td>[x]</td>
<td>Ramp to be in main entrance of the building.</td>
</tr>
<tr>
<td>7</td>
<td>Reception and Lobby</td>
<td>[x]</td>
<td>Reception to be introduced.</td>
</tr>
<tr>
<td>8</td>
<td>Stairs</td>
<td>[x]</td>
<td>Handrail need to put both side of the stairs</td>
</tr>
<tr>
<td>9</td>
<td>Ramp</td>
<td>[x]</td>
<td>Ramp in main entrance with handrail.</td>
</tr>
<tr>
<td>10</td>
<td>Handrails</td>
<td>[x]</td>
<td>Both side handrail at the stair case</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Elevator</td>
<td>Lift to be installed.</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Escalators/Conveyor Belt</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Corridors</td>
<td>Grab bar to be installed in side wall.</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Doors and Doorways</td>
<td>Door lock to be leaver type.</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Accessible Toilet</td>
<td>One accessible unisex toilet to be introduced in each floor.</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Cafeteria</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Drinking Water Facility</td>
<td>Accessible drinking to be introduced.</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Controls and Operating Mechanisms</td>
<td>Switch boards to be reinstalled at appropriate heights and safety regulations adhered to.</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Signage</td>
<td>Prominent visible signage using the international symbol of accessibility, identifying/advertising/signifying accessible entrance and exit, reserved car parking, toilets and availability of special services (if any to be created).</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Emergency Evacuation</td>
<td>Evacuation route plan is to be developed and displayed in different locations of each floor and staircases in consultation with safety engineers or local fire station.</td>
<td></td>
</tr>
</tbody>
</table>
Audit Report

1. Information and Communication

Observation

1. Inaccessible website.
2. No publications/brochures in alternate accessible formats.
3. No printed service related documents (forms) are in accessible formats.

Recommendations

1. To enable PwDs to perceive, understand, navigate, and interact with the Web, accessibility features must be incorporated.
3. Publications / brochures / forms to be printed in Braille, Large Print, Audio, Pictorial (where ever possible), Easy-to-read, Hindi and English.
4. Publications in alternate accessible formats to be stocked.

2. Evaluation of Services

Observation

1. Disability sensitization sessions are not part of the staff induction program.
2. No staffs are trained to assist persons with disabilities, including persons with Learning disabilities.
3. No staffs are trained in basic Indian sign language.
4. No accessible facilities available.
5. Guide dogs are allowed in the premises.
6. Trained live assistance is not available.
7. There is no existing plan to improve accessibility.
8. There is equal opportunities policy within the organization.
9. Principal is the focal person in charge and looks after the concerns of the disabled employees / clients with disabilities.
Recommendations

1. Sensitization program for staff should be held.
2. One module in induction training program on disability types, access, diversity, disability etiquette and mandates of law.
3. Annual Training Program for assisting disabled persons.
4. One module in all staff enrichment, capacity building programs on disability types, assisting PwDs, diversity and disability etiquette.
5. One week basic training of sign language.
6. 6 weeks advanced certificate program for the above.
7. After retrofitting and remodelling is done, a weekly maintenance calendar to be developed.
8. As India is not used to the concept of guide dogs, a sensitisation programme on this should be held.
9. Either a new staff be recruited or one staff member may be given additional responsibility. They be trained and designated as “Disability Associate.”
10. After retrofitting and remodelling is done, a plan will be developed.
External Environment

1. Parking

Observation

1. Designated parking space is available but no accessible parking bay.
2. No signage in parking.
3. No tactile flooring in the parking space.

Recommendation

1. Accessible parking (3600 X 6000) area demarcated directly at the left side of main building.
2. Signage of 200 mmX200 mm. Suggested colour contrast white-blue, white-green, and white-red.
3. Audio visual signage to be placed in parking.
4. Shelter for parking if possible.
5. Accessible pathway with tactile flooring from parking to main building entrance of 10mts.
6. Illumination of 24-36 lx.
2. **Alighting**

Observation

1. No designated alighting space.
2. Space available in front of the entrance.

Recommendation

1. Tactile guiding path including directional, hazard warning and positional tiles till the entrance.
2. Signage to be displayed.
3. Accessible Route

Observation

1. No specifically demarcated accessible route.
2. Concrete pathway.
3. No tactile guided path.
4. No signage.

Recommendation

1. Tactile guiding tiles including directional, hazard warning and positional tiles.
2. Its width to be not less than 1200mm.
3. Resting spaces and wheelchair parking spaces as walking distance is more than 300mm.
4. Audio visual signage to be placed.
5. Accessible directional signage.
6. Lights to be installed in every four mtr.
Internal Environment

4. Accessible Entrance

Observation

1. Main building entrance has 3 steps height 390 mm, boys hostel entrance has 2 steps height 250 mm and girls hostel entrance has 2 steps height 250 mm.
2. No ramp.
3. Name of building is on the front and is clearly visible.
4. There is no office guide map.
5. Proper lighting in the entrance after sunset.

Space For Ramp (Main Building)

Space for Ramp (Girls Hostel)

Space for Ramp (Boys Hostel)
Recommendation

1. Ramp to be constructed with proper gradient 1:12, handrail and tactile floor at main building, boys hostel and girls hostel.
2. Ramp width is not less than 1800 mm.
3. Tactile guiding tiles to be placed.
4. Audio visual signage to be placed near entrance.
5. Thin rubberized mats near doors to establish floor finish difference.
6. Identification signage in an accessible height of 800mm with large print.
7. Illumination of 30-50 lx.
5. Reception and Lobby

Observation

1. There is inaccessible reception with receptionist.
2. No accessible signage.
3. No printed information in accessible alternate formats.
4. No visitor’s information, no building plan, no directional signage to different floors.

Recommendation

1. Accessible reception counter to be placed.
2. A signage to be placed.
3. 900mm wide and 1200mm deep clear space in front of the reception counter; non-reflective counter surface (we suggest use of laminated mat finish Ply) with the counter height between 760 mm to 800mm from the floor with a 400mm to 600mm clear recess under the counter.
4. Accessible identification signage with reception written both in English and Hindi.
5. Guide map of building adjacent to reception.
6. Accessible directional signage directing to various building facilities at the
reception.
7. Receptionist with knowledge of Hindi, English and sign language. To be fully aware of disability etiquette, disability terms and facilities for persons with disabilities the building.
8. Printed information in accessible alternate formats (Braille, audio, pictorial, large print, Hindi and English) is not an urgency as visitors rarely come.
9. Few accessible, no armrest, chairs or sofa with arms.

6. Stairs

Observation

1. Step risers 150mm height and tread 300 mm and width 1600 mm.
2. No accessible handrails
3. Adequate illumination on the stairs.
4. Non-slippery and non-glary surface of the steps.
5. Steps uniform in width and height.
6. Nose on the stairs

Recommendation
1. Colour contrasting strip at the edge of the steps.
2. Two handrails in both side of stairs with grip heights of 900mm at higher level and 760mm at lower level.
3. Warning tiles at the beginning and end of each flight at 300 mm.
4. Adequate illumination of 55-75 lx.
5. Under-stair area to be cordoned off to avoid accidents.
6. Nose to be removed

Proposed Stair Case
7. Ramp

Observation

No ramp

Space for Ramp (Main Building)

Space for Ramp (Girls Hostel)  Space for Ramp (Boys Hostel)
Recommendation

1. Ramp to be constructed with proper gradient 1:12 at main building, boys hostel and girls hostel.
2. Ramp width is not less than 1800 mm.
3. Tactile guiding tiles to be placed.
4. Audio visual signage to be placed near entrance.
5. Thin rubberized mats near doors to establish floor finish difference.
6. Identification signage in an accessible height of 800mm with large print.
7. Illumination of 30-50 lx.
8. Handrail

Observation

1. Both side inaccessible handrails.
2. Handrail height 950 mm.

Recommendation

1. Handrail to be installed both side at two heights of 900mm and 760mm.
2. Handrails to be circular have smooth surface and non-slippery.
3. To have an uninterrupted grip.
4. The end of the handrail to be either grouted or turned downwards.
5. Adequate hand clearance between the wall and the grip bar on the wall side of 50 mm or more.
6. Handrail and grab bar to be maintained and kept free from dust
9. Elevator/Lift

Observation

No lift

Recommendation

1. Space is available at end of the inner corridor.
2. The elevator car to have an internal space of 2000mm deep x 1100 mm wide.
3. Elevator door width to be 900mm wide.
4. Visual and an audio floor announcement system.
5. Controls in the lift (including alarms/speakers/phones) to be between 800mm to 1200mm. They have a good contrast and the buttons are self-illuminating, in raised numbers and Braille.
6. Call buttons and floor numbers outside the lift on each floor are in Braille and Raised Lettering.
7. Door opening/closing time to be at least 30 seconds
8. Floor finish of the car to be non-slippery.
9. No level difference between the landing and the lift
10. Handrails on both the sidewalls and the rear wall of the lift car.
11. A rear mirror to be present.
12. Landing 1500 mm x 1500mm in front of the lift?
13. Signage directing to the accessible lift?
14. Floor number and floor directory signage on the lift lobby, which is visible from all, lift cars.
15. Emergency information given inside the lift car to be mounted at eye level and is in accessible format (Braille / font size).
10. Escalator/Passenger conveyers

Not applicable

11. Corridor

Observation

1. Corridors width 1580 mm.
2. Space available for wheelchair to turn 360°.
3. There are no grab bars on walls.
4. There are no guiding tiles.
5. Non-Slippery and non-reflective floor finish.
6. They are properly illuminated.

Recommendation

1. Grab bar on both sides of the corridor at two levels of 760mm and 900mm.
2. Guiding tiles on floor.
3. Suggested colour contrast between the floor, walls, doors and the ceiling yellow-red and blue-yellow.
12. Doors & Doorways

Observation

1. The clear width of the doors 900, 1000 and 1100mm.
2. The doors were easy to open.
3. The doors have a ‘D’ type handles at 1100 mm from the floor door lock at 1000 mm.
4. The colour of the doorway was in contrast with the colour of the walls.
5. There was an adequate space available to open the door by a wheelchair user.

Recommendation

1. Door lock to be lever type.
2. Door handle height to be at 800mm.
13. Accessible Toilet

Observation

1. Toilet in each floor.
2. Toilet door width 900mm.
3. Proper Illumination.
4. Indian style pan in toilet.
5. There is no colour contrast between the floor, wall and sanitary fittings.
6. Wash basin at height of 750 mm
7. Non-slippery and non-reflective floor.

Recommendation

1. One unisex accessible in each floor.
2. Toilet door of 900 mm minimum width to open outwards, be double hinged or sliding type.
3. WC to be installed in a corner with center line of the WC at a distance of 450mm to 500mm from the adjacent wall. The front edge of WC to project 750mm of/from the rear wall.
4. Wall faced or wall hung toilet pan with in wall toilet suite suggested. Sensor activated and no lever required.
5. Seat height 450mm.
6. Horizontal grab bar to be installed on adjacent wall at a height of 200mm from the WC seat.

7. A fold up grab bar to be installed at a centreline distance of 320mm-200mm from the WC seat.
8. Wash basin to be replaced at a distance of at least 400mm from the side wall.
9. Top-edge of the wash basin at a height between 800mm and 840mm from the floor level.
10. Clear knee space of at least 750mm height x 750mm width x 200mm depth under the wash basin, with additional toe-space of 300mm height x 750mm width x 230mm depth
11. The wash basin to have automatic or lever type faucets
12. Mirror to be at accessible height of 850 mm.
13. Suggested colour contrast between the floor, wall and sanitary fittings is blue-white, red-white, and yellow-blue.
14. Alarm system within easy reach to alert persons outside, in case of emergency.
15. Visual alarm inside toilet to alert people with hearing disability in case of emergency.
16. It needs to be illuminated (150 lx), well-maintained and clean.

Suggested Toilet
14. Cafeteria

No cafeteria

15. Drinking Water Facility

Observation

1. Inaccessible drinking water facility.
2. Tap height 800mm.
3. Threshold height 220 mm and width 300 mm.
4. Glasses are not kept.

Recommendation

1. Height of water filters from floor not more than 1200mm.
2. Clear knee space of at least 750mm height x 750mm width x 200mm depth under the wash basin, with additional toe-space of 300mm height x 750mm width x 230mm depth for wheelchair users.
3. Drinking glass and cups required.
4. The area around the drinking water facility to be mopped frequently and kept dry.
16. Controls and Operating Mechanism

Observation

1. Switch board 1350 mm from the floor.
2. No colour contrast between wall and switchboard.

Recommendation

1. Switch board to be reinstalled at height of 900 - 1200mm and not below 400mm. Clear space from the corner of 400mm.
2. Suggested colour contrasts blue-white, yellow-blue and white-red.
3. Information on controls and switches in Braille.
17. Signage

Observation

1. Signage height 2050mm.
2. No colour Contrast.
3. No braille signage.

Recommendation

1. Prominent visible signage using the international symbol of accessibility, identifying accessible entrance and exit, reserved car parking, presence of toilets and availability of special services.
2. Signage size not less than 60 mm for doors, 110 mm for corridors and 200 mm for external use.
3. All visual signage in the facility to be provided with Braille and tactile supplements and to be placed at the height of 1400-1700mm.
4. Wherever possible, audio along with Braille and Tactile to be provided.
5. To be adequately illuminated by not less than 50-70 lx.
6. Signage, nameplate and number of the rooms to be in braille and raised alphabets at the eye level, on the wall, bold and colour contrasted with their background.
18. Emergency Evacuation

Observation

1. No emergency evacuation procedure.
2. Few fire extinguishers placed in corridor wall at 1350 mm.

Recommendation

1. Evacuation route plan is to be developed and displayed in different locations of each floor and staircases. Recommended assembly point is clear space in front of main building.
2. The alighting bottom to be placed between the height of 600 and 1200mm.
3. This planning is to be done with safety engineers who specialize in emergency evacuation. If not available, local fire department to be consulted.
4. You are here point must be marked on the evacuation plan for the viewer to get their orientation.
5. From safety point of view employees having any disabilities can be given space at ground floor.
6. Staff must be trained to assist persons with disabilities during evacuation.
7. Evacuation chairs to be available in every floor.
8. Expiry date of fire extinguishers to be displayed in bold.
In case of fire
DO NOT use lift
Use the stairs
Voices from PwDs Working in This Building

There are two disabled employees. Dr. Neeraj Tewari and Mr. Ved. Both are having locomotor disability.

They are happy with their existing working environment and were full of praise for the ‘Accessible India Campaign’ launched by Government of India.
RECOMMENDED VENDORS FOR ACCESSIBILITY PRODUCTS

Tactile Paver Blocks –

1. Ability Creation
A-89, Street 8, JagatPuri, Krishna Nagar,
Delhi-110051, Mob: 8447486858
Email: abilitycreationindia@gmail.com

2. Vyara Tiles Pvt. Ltd.
Head Office,
S -1, Shankheshwar Complex,
+91-261-3017000 +91-261-2471595,
+91-261-2472444 +91-261-2478878
E-Mail info@vyaratiles.in

3.Shree Jee Tiles
Nitin Sharma (CEO)
VPO Siddipurlowa, Tehsil Bahadurghar, District Jhajhar
Bahadurgarh - 124507, Haryana, India, Call Us: 08377805491,
Mobile: + (91)-9729351013, + (91)-8053980488
http://www.shreejeetiles.in/tactile-tiles.html

Tactile Strips –

1. Ability Creation
A-89, Street 8, JagatPuri, Krishna Nagar,
Delhi-110051, Mob: 8447486858
Email: abilitycreationindia@gmail.com

2. Tarkett Flooring India Pvt. Ltd
460 Krishna Temple Road, Off CMH Road, Indira nagar,
Bangalore 560038
Grab Bars –

1. Ability Creation
A-89, Street 8, JagatPuri, Krishna Nagar,
Delhi-110051, Mob: 8447486858
Email: abilitycreationindia@gmail.com

2. Euronics
Corporate Office: Euronics Industries Pvt. Ltd.
567, UdyogVihar, Phase - 5, Gurgaon - 122016, Haryana
Email: in@euronics.co.in, Call: 08010930930 (All India)
Email: service@euronics.co.in, Call: 8010900300, Toll Free: 1800 102 7731, Sales/Operations: vik@euronics.co.in