

Minutes of 18th meeting of Selection Committee for Skill Development of PwDs under National Action Plan (SIPDA) held on 13.08.2020

Department of Empowerment of Persons with Disabilities (DEPwD) implements a National Action Plan (NAP) for skill development of Persons with Disabilities launched in March, 2015. The scheme is implemented through various Govt. and Non-Govt. organizations empaneled as Training Partners (ETPs) with this Department. As per the extant guidelines, empanelment of the Training Partners and approval of Project Specific Proposals (PSPs) is done by the Selection Committee of the Department constituted for this purpose under chairpersonship of the Joint Secretary/DDG having charge of skill related matters in the Department. 278 organizations have been empaneled by Selection Committee in its 17 meetings held since 2015. The 18th meeting of the Selection Committee was held under the chairpersonship of Shri Kishor B. Surwade, Deputy Director General, DEPwD on 13.08.2020 at 11:30 AM through Video Conferencing. The list of participants is at **Annexure- I**

2. Agenda of the meeting: The meeting started with the welcome address of the Chairperson of the Committee followed by a brief description of the agenda items for discussion in the meeting. Agenda items of the meeting placed before the Committee for consideration are as under:

Agenda Item No. 1	Expressions of Interest (EOI) received from: a. New Organizations for fresh empanelment of Training Partners and b. ETPs whose empanelment has expired,
Agenda Item No. 2	Consideration of PSPs received from ETPs
Agenda Item No. 3	Proposal for extension of empanelment of Divyang Skill Development Centre (DSDC) and approval of its PSP

3. Agenda wise details of the proposals are as under:

AGENDA ITEM No.1

EOIs for empanelment of Training Partners under National Action Plan:

I. As per the extant guidelines and marks matrix approved by the Selection Committee in its 16th meeting held on 29th January, 2020, an organization is required to obtain at least 75 (out of 100) marks for empanelment as Training Partner. Applications of all the organizations received for empanelment were scrutinized on parameters and marks matrix approved by the Selection Committee in above mentioned meeting (16th meeting). Such organizations whose applications were not found complete or those who had not provided all the necessary documents were requested to provide necessary information / documents. Proposals of only such organizations having furnished complete

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information/documents were placed before Selection Committee for consideration in 18th meeting. Details of proposals for empanelment to be considered in the meeting are as under:

A. Fresh Proposals: Details of fresh Proposals / EoIs, complete in all respects (submitted all the documents required) and evaluated finally are as under:

I. Organizations secured marks above 75 and Recommended for empanelment

SN	Name of the Organization	State	Marks
<u>Government Organizations: 01</u>			
1	Gramin Vikas Trust", Noida,	Uttar Pradesh	75
<u>Non - Government Organizations: 03</u>			
1	Adarsha Samaj Kalyan Samiti	Assam	85
2	Dr. Reddy's Foundation	Telangana	90
3	TRRAIN	Maharashtra	95

II. Organizations secured less than 75 and Not Recommended for empanelment

<u>Non - Government Organizations: 01</u>			
SN	Name of the Organization	State	Marks
1	Social Welfare Organization for Rural Development (SWORD), Bhubaneswar	Odisha	25

B. Revalidation of empanelment: As per extant guidelines, validity of empanelment is 3 years from the date of empanelment (date of meeting in which empanelment is done). Applications received from such organizations for revalidation or extension of their empanelment has also been scrutinized on revised parameters and marks matrix. However, proposals of only such organizations were placed before Selection Committee which secured 75 marks and above. Details of such organizations are in the table given below:

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Non - Government Organizations: 04			
SN	Name of the Organization	State	Marks
1	Nehru Adarsh Youth Club, Jammu & Kashmir	Jammu & Kashmir	75
2	Mahila Mandal Barmer, Agor, Rajasthan	Rajasthan	76
3	Indian Institute of Skill Development Pvt.Ltd., Haryana	Haryana	90
4	Mass Infotech Society, Haryana	Haryana	85

III. Decision of the Committee: The committee discussed all the proposals in details and decided to empanel all the 08 organizations i.e. 04 for fresh empanelment (01 GO and 03 NGOs) and 04 for re-empanelment placed before the Committee. As per guidelines, empanelment will remain valid for a period of three years from the date of meeting.

IV. Status of other ETPs whose validity has expired and being not extended: Proposals of such ETPs whose validity was expired and documents/information submitted along with EOIs for revalidation were either incomplete or had not secured at least 75 marks were not placed before Selection Committee. Status of these organizations along with other such organizations whose validity has expired but not submitted EOIs for revalidation will remain suspended till the time they are not empaneled afresh by the Department. All such Organizations (ETPs) whose validity of empanelment as Training partners has expired will not be considered for any fresh proposal or allocation of target. However, they will be allowed to complete training as per target if any allocated earlier.

AGENDA ITEM No. -II

Consideration of the new Project Specific Proposals received from ETPs:

I. Proposals placed before Selection Committee were received from existing ETPs whose details are as under:

1. Divya Jyothi Charitable Trust, Mysore, Karnataka

Training Centre	No. of trainees proposed by ETP	Trade & Training hours (as per NSDC QP-NOS) and No. of	Disability Type	Batch
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Location	PwDs proposed to be approved			Sector	Trades	Training hours	No. of trainees	VI	size
	Day Scholar	Hosteller	Total						
Divya Jyothi Charitable Trust, Mysore Door No 02, 12th Cross, 8th Main Somanath Nagar, 3rd Stage Dattagalli, Mysore, Karnataka	0	15	15	TELECOM	Customer Care Executive (Call Centre)	312	15	VI	1x15
	0	15	15	IT-ITES	Domestic Data Entry Operator	750	15	VI	1x15

2. Swayamkrushi, Telangana

Training Centre Location	No. of trainees proposed by ETP			Trade & Training hours according to NSDC QP-NOS and proposed to be approved				Disability Type	Batch size
	Day Scholar	Hosteller	Total	Sector	Trades	Training hours	No. of trainees		
Swayamkrushi, Survey No. 687,688, Jawahar Nagar Village, Chennapur, Shamirpet Mandal, Medchal District, Near Balaji Nagar, Yaprall 500087	11	9	20	IT-ITes	Domestic Data Entry Operator	510	20	D-13 CP-4 DS-3	1x20
	3	7	10	SCPwD	Sewing Machine Operator	360	10	ID-8 DS-2	2x5
	2	8	10	Apparel Made ups & Home Furnishing	Hand Embroiderer	290	10	ID-7 CP-2 HI-1	1x10
	0	10	10	FOOD PROCESSING	Jam Jelly and Ketchup processing	240	10	ID-9 CP-1	2x5
	5	5	10	Tourism & Hospitality	House Keeping Attendant	250	10	ID-7 Aut-3	1x10
	2	8	10	Agriculture & Allied	Assistant Gardener	200	10	ID-8 Aut-2	2x5
	4	6	10	Agriculture & Allied	Nursery Worker	200	10	ID-7 Aut-2 DS-1	1x10
	8	2	10	Handicrafts & Carpet Handicrafts	Agarbatti Packers	220	10	ID-10	2x5

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35	55	90	ID- Intellectual Disability, CP-Cerebral Palsy DS – Downs Syndrome, HI-Hearing Impaired VI – Visually Impaired	14 batches
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3. National Banjara Education Society @ Gulbarga (KA)

Training Centre Location	No. of trainees proposed by ETP			Trade & Training hours according to NSDC QP-NOS and proposed to be approved				Disability Type	Batch size
	Day Scholar	Hos teller	Total	Sector	Trades	Training hours	No. of trainees		
T-9-595/16/11, Syed Chincholi Road, Shivashakti Nagar, Kalaburgi)	2	19	21	Skill Council for Persons with Disability	Field Technician Computer and Peripherals	410	21	Hearing Impaired	3x7
	2	19	21	APPAREL-MADE-Ups/Home Furnishing	Sewing Machine Operator	360	21	Hearing Impaired	3x7
	2	19	21	Handicrafts & Carpets	Agarbatti Packer	220	21	Hearing Impaired	3x7
	2	19	21	Beauty and Wellness	Assistant Beauty Therapist	440	21	Hearing Impaired	3x7
	2	19	21	Construction- Real Estate	Construction Painter & Decorator	400	21	Hearing Impaired	3x7
	2	19	21	Gems & Jewellery Gemstone Processing	Gemstone Polisher	150	21	Hearing Impaired	3x7
	2	19	21	Fitter-Modular Furniture	Fitter-Modular Furniture	300	21	Hearing Impaired	3x7
	2	19	21	Agriculture & Allied	Gardener	300	21	Physically Impaired	3x7
	2	19	21	IT-ITES-BPM	Domestic Data entry Operator	400	21	Physically Impaired	3x7
	2	19	21	Construction- Building & Factories	Helper Laboratory & Field Technician	300	21	Physically Impaired	3x7
Total	20	190	210			30 batches of 7 each			

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II. Decision of the Committee: All the proposals were discussed in details during meeting. It was decided that approval of proposals and allocation of overall and centre wise targets including trades, types of disability and batch size are notional and subject to suitability and capacity of the centres to be decided on the basis of centre validation report. Batch size was also discussed with specific reference to the Intellectually disabled persons and it was decided that batch size below 10 may also be considered for this category of PwDs. Moreover, capacity of centres have also been reduced due to requirement of social distancing norms in the situations arisen out of COVID 19 pandemic and considering this fact also it was decided to allow the small batches.

AGENDA ITEM No. -III: Case of DSDC

I. Divyang Skill Development Centre (DSDC) was empaneled as an ETP in February 2017 under NAP and an amount of Rs.8,93,904/- was released to the DSDC as 1st instalment for skill training of 50 PwDs on 18.03.2018. Subsequently, on completion of training, 2nd instalment of Rs,35,627/- was also released to DSDC. Empanelment of DSDC was expired in February, 2020 and the organization had submitted its EOI for revalidation of empanelment as well as 2nd proposal (PSP).

II. It was observed from EOI submitted by DSDC that the organization had claimed exemption on various parameters of marks matrix. In this regard it was informed to the Committee that some of the parameters of marks matrix are not applicable in case of a govt. organization and it was proposed that with specific reference to this case where training is conducted only for serving personnel (Jawans) of BSF and CAPFs, some other parameters may also be considered for exemption which are a. Annual Turnover, b. Placement, c. Job outreach activities and d. MoU with employer.

III. Committee considered the above mentioned facts and specific status of DSDC which provides training only to serving personnel (Jawans) of BSF and other Central Armed Police Forces (CAPFs) injured in various operations and acquired disabilities during these operations with a view to make them re-employable or re-skill as per their disability. Therefore, even after training services of most of the personnel are being utilized in changed role in the organization itself and placement is required. Considering this placement criteria should also not be applied in this case unless training is not imparted to the retired personnel or PwDs not employed in BSF or CAPFs. Moreover, DSDC has also got its training centre validated as per centre guidelines of the Department and has sufficient infrastructure for training. Keeping all these facts in view and its specific status with motive of training to jawans acquiring disability in various operations of BSF and CAPFs, the case of DSDC was considered for extension of its empanelment for further period of one year and allocation of target.

IV. In its PSP, DSDC had proposed for a target of 200 PwDs in two job roles i.e. 50 candidates in Gardener and 150 in Domestic Data Entry Operator. However, a target of 140 candidates is proposed considering the fact that in changed scenario of social distancing norms, capacity of training centre may be reduced. Accordingly, following target was approved:

Training Centre Location	No. of trainees proposed by ETP	Trade & Training hours (as per NSDC QP-NOS) and No. of PwDs proposed to be approved	Disability Type	Batch size

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	Day Scholar	Hosteller	Total	Sector	Trades	Training hours	No. of trainees		
DSDC, BSF Campus, Chawla, New Delhi		0	15		Gardener	As per MC	40	HI, LD, VI (Low Vision)	2x20
	0	15	15	IT-ITES	Domestic Data Entry Operator		100		5x20

V. **Applicable cost norms in case of DSDC:** Since placement is not required or being done by the organization in case of those employed in BSF/CAPFs presently being trained by DSDC, it was also decided that some components of cost norms such as job outreach, placement linked 20% of 3rd instalment and incentive for placement (applicable in case of placement over 70%), post placement support to beneficiaries shall not be considered. Conveyance cost and boarding lodging cost will also not be considered in case of serving trainees to be trained by DSDC. Selection Committee approved the proposal of DSDC as special case without above mentioned cost components in respect of serving divyang personnel. If DSDC will impart training to retired personnel or PwDs not employed, the applicable cost norms will be applied with approval of Selection Committee in future.

4. The meeting ended with thanks to the chair.
