



GOVERNMENT OF INDIA
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES (DEPwD)

APPOINTMENT OF ACCESSIBILITY EXPERT ON CONTRACT BASIS

For Persons with Disabilities (PwDs) universal accessibility is critical for enabling them to gain access for equal opportunity and live independently and participate fully in all aspects of life in an inclusive society. Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 under sections 44, 45 and 46 categorically provides for non-discrimination in transport, non-discrimination on the road and non-discrimination in built environment respectively. United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), to which India is a signatory, under Article 9 casts obligations on the Governments for ensuring to PwDs accessibility to (a) Information, (b) Transportation, (c) Physical Environment, (d) Communication Technology and (e) Accessibility to Services as well as emergency services. The Department hosted the Second Session of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) Working Group on Asian and Pacific Decade of Persons with Disabilities during 2-3 March, 2015 at New Delhi in association with the UNESCAP Secretariat. This Working Group has been constituted by UNESCAP Secretariat to monitor implementation of the Incheon Strategy "Make the Right Real" for Persons with Disabilities. Goal No. '3' of Incheon Strategy concerns "Enhance access to the physical environment, public transportation, knowledge, information and communication".

2. It is the vision of the Government to have an inclusive society in which equal opportunities and access is provided for the growth and development of PwDs to lead productive, safe and dignified lives. In furtherance of the vision of the Department, it is imperative to launch a Nation-wide Awareness Campaign towards achieving universal accessibility for all citizens including PwDs in creating an enabling and barrier-free environment. In this direction, Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice & Empowerment has launched the "**Accessible India Campaign (Sugamya Bharat Abhiyan)**" as a nation-wide flagship campaign for achieving

universal accessibility that will enable persons with disabilities to gain access for equal opportunity and live independently and participate fully in all aspects of life in an inclusive society. The campaign targets at enhancing the accessibility of built environment, transport system and Information & communication eco-System.

3. For managing this nation-wide Campaign, the Department urgently requires an eligible candidate on contract basis for the post of **Accessibility Expert** to staff the Programme Management Unit of Accessible India Campaign for a period of one year at a consolidated remuneration in the range of Rs. 50,000 to Rs. 60,000/-, commensurate with qualification and experience of the candidate. The terms of reference for the post of Accessibility Expert to staff the Programme Management Unit of Accessible India Campaign is at **Annexure-I**.

4. Applications from the eligible candidates for the aforesaid position are invited in the enclosed proforma (**Annexure-II**) along with attested copies of the certificates of essential qualifications and experiences. The applications may be addressed to The Joint Secretary, Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, 5th Floor, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi-110003. Applications received incomplete or after the due date will not be considered. Only shortlisted candidates will be intimated and called for an interview. The DEPwD reserves the right to reject any or all applications without assigning any reason. Last date of submission of applications is: 11.01.2016

Terms of reference (ToRs) for the post of Accessibility Expert on contract basis to staff the Programme Management Unit of Accessible India Campaign.

I. Objective

An Accessibility Expert will be hired on contract basis to support the Programme Management Unit (PMU) in implementation of objects and targets of Accessible India Campaign.

II. Summary of Assignment

Accessibility Expert will be responsible for overlooking and anchoring the process of Access Audits under the Campaign for all three verticals – Built Environment, Public Transportation and Information/Communication Technology and ensure timelines are adhered to for achieving targets under each vertical.

III. Scope of Work

Specified tasks of the Accessibility Expert for Accessible India Campaign will be as under:-

- a) Coordinate with Access Auditors empaneled with the Department along with Campaign PMU to ensure smooth and timely implementation of audits of public buildings and spaces that fall under the Central Government.
- b) Work in coordination with Administrator of the Accessible India Campaign web portal/mobile application to ensure adopted projects are assigned access auditors.
- c) Assist the Department and the PMU in building a pool of architects, universal design planners, engineers and relevant stakeholders from the Government who will support the campaign with the process of retrofitting and modification.

- d) Work in coordination with Campaign Manager and Social Media Consultant to expand the reach of the Accessible India Campaign and assist in it's implementation.

IV. Deliverables

Accessibility Expert will be responsible for overall implementation and coordination of all access audits and retrofitting as laid down in the Campaign Strategy paper, in consultation with the PMU and the Department.

IV. Qualifications, Experience and Skills

Preferred Educational Qualification and Experience: Any Bachelor degree and experience of having worked on Accessibility, Inclusive and Universal Design.

Preferred skill: i) Excellent oral and written communication skills in English and Hindi.; and

ii) Excellent computer skills(knowledge of excel, powerpoint, coral, etc.)

VI. Duration and Type of Contract

The position of Accessibility Expert is purely on contract basis for the specific period of one year.

VII. Remuneration

The consolidated remuneration of Accessibility Expert will be in the range of Rs. 50,000 to Rs. 60,000/-, commensurate with qualification and experience of the candidate.

Format for Curriculum (CV)

1. Proposed Position: _____
2. Name: _____
3. Father's Name: _____
4. Address:
 - a) Permanent: _____
 - b) Present: _____
5. Telephone/Mobile/E-mail: _____
6. Date of Birth: _____ Nationality: _____
7. Education: (from graduation to professional qualification)

Sr, No	Level of Exam	Board/Institution/ University	Year of Passing	%of marks obtained	Remarks

8. Membership of professional Associations (if any): _____

9. Other Training (**Indicate significant training since degrees**)

10. Work experience/Employment Record (Starting with present position, list in reverse order every employment held since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.):

From [Year]: _____ To [Year]: _____

Employer: _____

Positions held: _____

Responsibility handled: _____

11. Languages (For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing):

12. Accessibility Expert related work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned

(Among the assignments in which the incumbent has been involved, indicate the following information for those assignments that best illustrate the capability to handle the tasks listed under scope of work for the position)

Name of assignment of project:_____

Year:_____

Location:_____

Client:_____

Main Project features:_____

Positions held:_____

Activities performed:_____

(Please attach separately the details of experience on social media related works undertaken)

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

_____ Date:_____

[Signature]

Day/Month/Year

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The details of Accessible India Campaign, the terms of reference including qualification, experience and job details for the post are available on Department's website: <http://www.disabilityaffairs.gov.in> under the link: 'what's new' and 'Tender/Advertisement'. The eligible candidates may apply with duly attested by a Gazetted Officer copies of certificates of the qualification and experience to :- The Joint Secretary, Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment, 5th Floor, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi-110003'. The application must reach this Office on or before 11th January, 2016.